

Policy on the protection of personal data pursuant to Regulation (EU) No. 2016/679 - General Data Protection Regulation (GDPR)

Dear user,

you are hereby informed that, in accordance with legislation, the processing of your personal data will be based on the principles of correctness, lawfulness and transparency, as will the protection of your privacy and your rights.

Below please find our privacy policy pursuant to Art. 13 of Regulation (EU) No. 2016/679.

The **Data Controller** is Durante Adesivi S.p.A., Tax Code and VAT No. 01799630932, with registered office in Via Giuseppe Garibaldi 23, Prata di Pordenone (PN), Tel. +39 0434 605211

Security

Durante Adesivi S.p.A. uses appropriate security tools and all the necessary measures to protect your personal data. However, please note that no transmission of information via the internet can be absolutely guaranteed against access by unauthorised third parties. Consequently, Durante Adesivi S.p.A. cannot be held responsible for any breach of security that is not attributable to its own negligent behaviour.

Subject matter, purpose and legal basis of data processing

The following data is collected when our website is visited:

a. Browsing data

The site's IT systems collect some personal data the transmission of which is implicit in the use of internet communication protocols. These include, IP address, URI (Uniform Resource Identifier) of the requested resources, the time and date of interfacing with the site, the type of operating system, the browser used, the resolution of the screen and other technical information on the device used.

b. Data collected through filling in the "Contact us" form on the website

The website contains a "Contact us" form, which, if filled in, leads to the acquisition of the user's name, surname, e-mail address, telephone number and country. The Data Controller processes such data to reply to requests. The legal basis for the processing is the execution of pre-contractual measures. We thus inform you that, taking into account the purposes of the processing as illustrated above, the provision of data is optional. However, failure to provide data, or the provision of partial or incorrect data, could prevent the Data Controller from responding appropriately to your request.

c. Data collected through the compilation of the "Job Opportunities" form

The optional compilation of the "Job Opportunities" form involves the acquisition by the Data Controller of the following common personal data: name, surname, e-mail address, telephone number, country and CV. However, with the explicit consent of the Data Subject, the Data Controller may also process special categories of data such as those for detecting membership of protected categories. The processing of the above specified data is solely intended to conduct

research, assess and recruit staff in order to build a working relationship and/or partnership with Durante Adesivi S.p.A.

The execution of pre-contractual measures taken at the request of the Data Subject, and the Data Controller's legitimate interest in conducting a selection process regarding personnel to be employed by the company through a comparison of the candidates' work experience, training and personal profiles, provide the legal basis for the aforementioned data processing. As for data relating to protected categories, processing is based on the explicit consent provided by the Data Subject.

We therefore inform you that, considering the purposes of data processing as explained above, the provision of data is optional. However, failure to provide data or the provision of partial or inaccurate data will prevent the Data Controller from considering your application for the purposes detailed above.

The data provided in relation to specific searches may be used for subsequent recruitment, in which case only authorised personnel will contact the candidate and make him/her a new job offer.

d. Data provided voluntarily

The optional sending of electronic communications to the e-mail addresses on the website entails the acquisition and processing of the personal data contained in said communications. The Data Controller processes such data to reply to requests. The legal basis for the processing is the execution of pre-contractual measures. We thus inform you that, taking into account the purposes of the processing as illustrated above, the provision of data is optional. However, failure to provide data, or the provision of partial or incorrect data, could prevent the Data Controller from responding appropriately to your request.

e. Data collected through cookies

In order to make navigation as efficient and simple as possible, this site uses cookies. For more information on how this site uses cookies, please consult our Cookie Policy

Data processing methods

The processing of your personal data is carried out by means of the operations indicated in Art. 4(2) GDPR, specifically, collection, registration, organisation, structuring, storage, adaptation, modification, extraction, consultation, use, communication, comparison, interconnection, limitation, erasure and destruction. Personal data are subjected to electronic and/or digital processing, with organisation and processing logics strictly related to the purposes themselves, and in any case in order to guarantee the security, integrity and confidentiality of the data.

Access and communication

No personal data will be shared, which means it will not be disseminated to unidentified individuals in any manner. However, it may be divulged among particular parties, such as the Data Controller's employees and/or collaborators, acting as authorised subjects and/or system administrators, as well as among third parties that perform outsourcing tasks on the Data Controller's behalf, acting as external Data Processors, solely to enable the delivery of the requested service and to respond to any queries you may have. You may request the updated list of Data Processors at any time from the Data Controller.

Without the need for express consent, the Data Controller may communicate your data to supervisory bodies, judicial authorities, as well as to parties to whom communication thereof is mandatory by law for the fulfilment of the aforementioned purposes. These parties will process the data in their capacity as independent Data Controllers.

Data transfer

The management and storage of personal data will take place within the European Union on servers of third-party companies appointed and duly designated as Data Processors.

It is understood that, if necessary, the Data Controller will have the right to transfer the aforementioned non-EU data. In this case, it ensures from here on that the transfer will take place in accordance with the provisions of applicable law.

Data retention period

- a. Browsing data will be kept for a maximum of 6 months from the date of receipt.
- b. Data collected by filling in the "Contact us" form will be kept for the time necessary to respond to requests.
- c. Data collected through the communication of the "Job Opportunities" form will be kept for the entire period strictly related to recruitment, and in any case for a maximum period of 6 months, after which it will be erased or, if on paper, destroyed. Only if the recruitment process involves professionals that are difficult to find may the data be kept for a longer period, depending on the professional sought and the frequency of selection, subject to suitable disclosure.
- d. Data provided voluntarily by sending requests to the e-mail address of Durante Adesivi S.p.A. will be kept for the time necessary to respond to the request;
- e. Data collected through cookies will be retained until the end of each session or until the end of the retention period provided for each type of cookie.

Rights of the Data Subject

In your capacity as Data Subject, you may, at any time, exercise the following rights:

- a. access your personal data and obtain information on the data processed by the Data Controller and on certain aspects of the processing, including receipt of a copy of the data processed;
- b. request the correction and updating of your data;
- c. under certain conditions, request the erasure of your data or limits on the processing thereof;
- d. again under certain conditions, object to the processing of your data;
- e. obtain data portability in the presence of automated processing based on consent, on pre-contractual negotiations or on the execution of a contract;
- f. withdraw consent, where provided. Such withdrawal does not affect the lawfulness of the data processed based on the consent you gave before the revocation;
- g. lodge a complaint with a data privacy watchdog or take legal action.

Rights may be exercised by sending a request – with the words “Request of the Data Subject” in the subject line, by means of a specific e-mail to the address: privacy@duranteadesivi.com. Requests are made free of charge and processed by the Data Controller as soon as possible and, in any case, within one month.

This policy was updated on **25/03/2025**.

The Data Controller reserves the right to modify its privacy protection policy and, consequently, this policy. Updates will be posted on this site and we therefore recommend that you periodically consult this page.

The DATA CONTROLLER
Durante Adesivi S.p.A.